

**2026 VERMONT LEGAL ISSUES IN HIGHER EDUCATION CONFERENCE SCHEDULE – All times are Eastern Standard Time**

| MONDAY, OCTOBER 19        |                                |                                                                                              |                                                                                                                                                                                                                                                                                                                                             |
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| TIME                      | SESSION                        | TITLE                                                                                        | PRESENTER(S)                                                                                                                                                                                                                                                                                                                                |
| 7:30 a.m.-<br>9:00 a.m.   |                                | <b>Registration and Breakfast</b><br><br><i>Breakfast is sponsored by Fisher Phillips.</i>   |                                                                                                                                                                                                                                                                                                                                             |
| 9:00 a.m.-<br>10:30 a.m.  | Welcome and<br>Plenary Session | <b>Welcome Remarks</b><br><br><b>Meeting the Moment: View from the President's Office</b>    | <b>Marlene Tromp</b> , President, University of Vermont<br><b>Carol Folt</b> , President Emeritus, University of Southern California<br><b>Andres Acebo</b> , Chancellor, Kean Jersey City<br><b>David Bogen</b> , Former President, Berklee College of Music<br><b>Jennifer Papillo</b> , Associate General Counsel, University of Vermont |
| 10:30 a.m.-<br>10:45 a.m. |                                | <b>Break</b>                                                                                 |                                                                                                                                                                                                                                                                                                                                             |
| 10:45 a.m.-<br>12:00 p.m. | Session 1                      | <b>Civil Rights Session: Trends in Federal Enforcement</b>                                   | <b>Beth Gellman-Beer</b> , Partner, Evergreen Education Solutions, LLC<br><b>Alice Yao</b> , Partner, Potomac Law Group<br><br><b>Gina Maisto Smith</b> , Chair, Institutional Response Group, Cozen O'Connor<br><b>Sonia Jurado</b> , Equal Opportunity & Compliance, Emerson College                                                      |
|                           |                                | <b>Student Death: Lessons Learned through After Action Reviews and Preventive Approaches</b> | <b>Kim Novak</b> , Founder & CEO, NovakTalks; Health & Safety Officer, Pi Kappa Alpha Int. Fraternity<br><b>Mike Rein</b> , Principal Consultant, COSECURE<br><b>Katie McGee</b> , Consultant, Lumen Leadership Strategies<br><b>Kay Heidbreder</b> , University Legal Counsel, Virginia Tech University                                    |

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|                          |           | <b>Protecting Students and Institutions: Contemporary Risk Challenges in College Athletics</b>                   | <b>Sarah Feyerherm</b> , Vice President for Student Affairs, Washington College<br><b>Jeffrey Weimer</b> , Partner, Reed Smith LLP<br><b>Michelle Walsh</b> , Director of Athletics & Physical Education, Vassar College                                                              |
| 12:00 p.m.-<br>1:15 p.m. |           | <b>LUNCH</b><br><i>Lunch is sponsored by COSECURE.</i>                                                           |                                                                                                                                                                                                                                                                                       |
| 1:15 p.m. –<br>2:30 p.m. | Session 2 | <b>College Athletics in Transition: Key Legal Developments in NIL, Title IX, Eligibility, and Sports Betting</b> | <b>Nate LaVallee</b> , Deputy General Counsel, University of Connecticut<br><b>James Nussbaum</b> , Partner, Church Church Hittle & Antrim<br><b>Greg Pottorff</b> , Vice President of Legal Affairs & General Counsel, NCAA                                                          |
|                          |           | <b>Title IX in 2026: Latest Developments, Challenges and Solutions</b>                                           | <b>Jeff Nolan</b> , Partner, Holland & Knight<br><b>Kai McGintee</b> , Founder & Managing Director, Aleta Law<br><b>Beth Gellman-Beer</b> , Partner, Evergreen Education Solutions, LLC<br><b>Marjy Fisher</b> , Associate Vice President & Title IX Coordinator, Columbia University |
|                          |           | <b>Disability Law Update: Emerging Challenges and Practical Solutions for Higher Education</b>                   | <b>Cassandra Doan</b> , Staff Attorney, SUNY<br><b>Tom Greene</b> , Assistant Vice President for Legal Affairs, Pratt Institute<br><b>Christine Walz</b> , Partner, Holland & Knight                                                                                                  |
| 2:30 p.m.-<br>2:45 p.m.  |           | <b>Break</b>                                                                                                     |                                                                                                                                                                                                                                                                                       |
| 2:45 p.m.-<br>4:00 p.m.  | Session 3 | <b>Shield or Sword? Title VI, Free Speech, and Campus Civil Rights</b>                                           | <b>Timothy J. Heaphy</b> , Partner, Heaphy, Smith, Harbach & Windom, LLP<br><b>Steven Richards</b> , Partner, Nixon Peabody<br><b>Douglas Geiger</b> , Vice President of Learning &                                                                                                   |

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|                         |         |                                                                                                                                                                          | Development, Plaid, LLC<br><b>Samantha Harris</b> , Partner, Allen Harris Law                                                                                                                                                                                                                          |
|                         |         | <b>Are You Prepared for a Campus Emergency?</b>                                                                                                                          | <b>Brent Paterson</b> , Founder & President, Prepared Campus Consulting<br><b>Josh Nolan</b> , M.S.Ed, J.D., General Counsel & Secretary, Oberlin College & Conservatory                                                                                                                               |
|                         |         | <b>Higher Education Mergers &amp; Acquisitions: A Success Story and More</b>                                                                                             | <b>Andres Acebo</b> , Chancellor, Kean Jersey City<br><b>Paul Lannon</b> , Partner, Holland & Knight                                                                                                                                                                                                   |
| 4:00 p.m.-<br>5:00 p.m. | Plenary | <b>The Business of Policing: Applying Entrepreneurial Thought &amp; Action to Modern Campus Safety</b>                                                                   | <b>Joseph O'Leary</b> , Assoc. Director of Public Safety; Deputy Chief of Police, Babson College Police Dept<br><b>Nashley Gonzalez</b> , Police Officer, Community Engagement Officer, Babson College Police Dept<br><b>Kevin Carrigan</b> , Community Engagement Officer, Babson College Police Dept |
| 5:00 p.m.-<br>6:00 p.m. |         | <b>Welcome Reception</b><br><b>Light appetizers &amp; 1 free drink ticket per attendee will be provided.</b><br><i>The Welcome Reception is sponsored by Clark Hill.</i> |                                                                                                                                                                                                                                                                                                        |

| TUESDAY, OCTOBER 20      |           |                                                                                                                     |                                                                                                                                                   |
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| TIME                     | SESSION   | TITLE                                                                                                               | PRESENTER(S)                                                                                                                                      |
| 7:30 a.m.-<br>9:00 a.m.  |           | <b>Breakfast</b><br><i>Breakfast is sponsored by Aleta Law.</i>                                                     |                                                                                                                                                   |
| 9:00 a.m.-<br>10:15 a.m. | Session 4 | <b>Responding to Student Mental Health Needs: Legal Obligations, Institutional Judgement, and Expanding Support</b> | <b>Barbara McCall</b> , Assoc. Vice President for Student Health & Well-being, Middlebury College<br><b>Cassandra Doan</b> , Staff Attorney, SUNY |

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|                           |           |                                                                                                                   | <b>Felix Pizzi</b> , Assistant Vice President for Student Health & Well-being, Southern New Hampshire University                                                                                                                                         |
|                           |           | <b>From Reactive to Ready: Preparing for Campus Protests and Expressive Activity</b>                              | <b>Kelly Hendricken</b> , Managing Counsel, Student Affairs, SUNY Office of General Counsel<br><b>Katie McGee</b> , Consultant, Lumen Leadership Strategies                                                                                              |
|                           |           | <b>Risk Prioritization in Today's Higher Education Litigation Landscape</b>                                       | <b>AJ Kornblith</b> , Senior Resolutions Counsel, United Educators<br><b>Heather Salko</b> , J.D., Manager of Risk Research, United Educators<br><b>Sharon Reich Paulsen</b> , Vice President for Legal Affairs & General Counsel, University of Vermont |
| 10:15 a.m.-<br>10:30 a.m. |           | <b>Break</b>                                                                                                      |                                                                                                                                                                                                                                                          |
| 10:30 a.m.-<br>11:45 a.m. | Session 5 | <b>Untying Knots: Navigating Complex Issues in the Title IX Process</b>                                           | <b>Alyssa-Rae McGinn</b> , Vice President, Dan Schorr, LLC<br><b>Meaghan Borys</b> , Partner, Bowditch Attorneys<br><b>Maureen Holland</b> , Member, Cozen O'Connor                                                                                      |
|                           |           | <b>Current Challenges and Solutions in Higher Education Threat Assessment</b>                                     | <b>Jeff Nolan</b> , Partner, Holland & Knight<br><b>Marisa Randazzo</b> , Executive Director of Threat Assessment, Raptor Technologies, LLC                                                                                                              |
|                           |           | <b>Care-Compliance Continuum and Digital Transformation: Meeting the Moment in the New Compliance Environment</b> | <b>Gina Maisto Smith</b> , Chair, Institutional Response Group, Cozen O'Connor<br><b>Felicia Washington</b> , Vice President for Human Resources, University of Pennsylvania<br><b>Amanda Ames</b> , Managing Director, Aleta Law                        |

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| 11:45a.m.-<br>1:00 p.m.   |           | <b>Keynote Lunch: Civic Education and Civil Discourse</b><br><br><i>Lunch is sponsored by Holland &amp; Knight.</i> | <b>Jonathan Alger</b> , American Council on Education/American Association of Colleges & Universities America 250 Fellow<br><b>Laurie L. Patton</b> , President, American Academy of Arts & Sciences                                                                                            |
| 1:00 p.m.-<br>2:15 p.m.   | Session 6 | <b>Update on Federal Issues Impacting Higher Education</b>                                                          | <b>Allie Mitropoulos</b> , Counsel, Nixon Peabody<br><b>Amanda Fuchs Miller</b> , President, Seventh Street Strategies<br><b>David Bogen</b> , Former President, Berklee College of Music<br><b>Marie Johnson</b> , Director of Student Financial Services, University of Vermont               |
|                           |           | <b>International Education in Turbulent Times: Navigating a Changing Regulatory Landscape</b>                       | <b>Alan Grose</b> , Associate, XL Law & Consulting<br><b>Emma Swift</b> , Director, Office of International Education, University of Vermont                                                                                                                                                    |
|                           |           | <b>Minors on Campus: Balancing Access, Safety, and Institutional Responsibility</b>                                 | <b>Elizabeth Taylor</b> , Managing Counsel - People Team, Vanderbilt University<br><b>Erin Oliver</b> , Assistant Vice President for Institutional Equity & Title IX Coordinator, University of Notre Dame<br><b>Natalie Mason-Kinsey</b> , Esq., Los Angeles Community College District Office |
| 2:15 p.m.-<br>2:30 p.m.   |           | <b>Break</b>                                                                                                        |                                                                                                                                                                                                                                                                                                 |
| 2:30 p.m. to<br>3:30 p.m. | Session 7 | <b>Effective Preparation: Identifying and Responding to Campus Safety Risks</b>                                     | <b>Kathleen Shields Anderson</b> , Vice President for Public Safety, University of Pennsylvania<br><b>Steven Healy</b> , CEO, The Healy+ Group<br><b>Marlon Lynch</b> , Principal Consultant, COSECURE                                                                                          |
|                           |           | <b>Navigating Complex Investigations in Higher Education</b>                                                        | <b>Alex Wolf</b> , Partner, Steptoe<br><b>Melanie Soberal</b><br><b>Danny Shaha</b> , Assistant Vice President for                                                                                                                                                                              |

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|                         |           |                                                                                                             | Student Affairs and Dean of Students, Penn State University                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                         |           | TBD                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3:30 p.m.-<br>4:00 p.m. |           | Ice Cream Social<br><i>The Ice Cream Social is sponsored by Saul Ewing.</i>                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4:00 p.m.-<br>5:00 p.m. | Session 8 | Preventing and Responding to Antisemitism in the Campus Context                                             | <b>Elizabeth Conklin</b> , Associate Vice President for Institutional Equity and Accessibility; University Title IX Coordinator, Yale University<br><b>Leslie Gomez</b> , Vice Chair, Institutional Response Group, Cozen O'Connor<br><b>Kelly Hendricken</b> , Managing Counsel, Student Affairs, SUNY Office of General Counsel<br><b>Gabrielle Lincoff</b> , Deputy General Counsel and Chief Risk Management Officer, Case Western University<br><b>Meredith Ainbinder</b> , Chief Legal Officer and General Counsel, Brandeis University |
|                         |           | Student Organizations: Legal Relationships, Operational Risks, and Liability Management in Higher Education | <b>Kim Novak</b> , Founder & CEO, NovakTalks; Health & Safety Officer, Pi Kappa Alpha Int. Fraternity<br><b>Eva Chatterjee-Sutton</b> , Vice President of Student Life & Dean of Students, Washington & Jefferson College<br><b>Gerard St. Ours</b> , Counsel, Saul Ewing LLP                                                                                                                                                                                                                                                                 |
|                         |           | Labor and Employment Law Update                                                                             | <b>Meghan Siket</b> , Associate General Counsel, University of Vermont<br><b>Damien DiGiovanni</b> , Partner, Morgan Brown & Joy<br><b>Dr. Rachel Pereira</b> , Esq.                                                                                                                                                                                                                                                                                                                                                                          |

| WEDNESDAY, OCTOBER 21 |         |       |              |
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| TIME                  | SESSION | TITLE | PRESENTER(S) |

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| 7:30 a.m.-<br>9:00 a.m.   |           | <b>Breakfast</b><br><br><i>Breakfast is sponsored by Reed Smith.</i>                              |                                                                                                                                                                                                                                                                                                                                                          |
| 9:00 a.m. -<br>9:15 a.m.  | Session 9 | <b>Impact of Governmental Oversight on Academic Freedom</b>                                       | <b>Tom Sullivan</b> , President Emeritus, University of Vermont<br><b>Joe Cohn</b> , Executive Director, Center for Academic Freedom and Free Speech, Yale Law School<br><b>Jennifer Papillo</b> , Associate General Counsel, University of Vermont                                                                                                      |
|                           |           | <b>Navigating Diversity, Equity, Inclusion, and Belonging: Legal and Practical Considerations</b> | <b>Caroline Laguerre-Brown</b> , JD, Principal and CEO of Designing Equity, LLC<br><b>Dr. Rachel Pereira</b> , Esq.<br><b>Seema Rambaran</b> , Associate, Saul Ewing LLP                                                                                                                                                                                 |
|                           |           | <b>AI Tools in Student Affairs: Opportunities, Risks, and Governance</b>                          | <b>Emma Bahner</b> , Senior Associate, XL Law & Consulting<br><b>Deanna Garrett-Ostermiller</b> , M.Ed., Assistant Director, Center for Student Conduct, University of Vermont<br><b>Andrew Zehner</b> , Associate General Counsel, University of Vermont                                                                                                |
| 10:15 a.m.-<br>10:30 a.m. |           | <b>Break</b>                                                                                      |                                                                                                                                                                                                                                                                                                                                                          |
| 10:30 a.m.-<br>11:45 a.m. | Closing   | <b>Closing Plenary: Expert Perspectives: Crystal Ball for The Future of Higher Education</b>      | <b>Lynn Pasquserella</b> , President, American Association of Colleges and Universities<br><b>Jill Dunlap</b> , Senior Director of Research, Policy, and Civic Engagement, NASPA<br><b>Dr. Chuck Welch</b> , President/CEO, American Association of State Colleges and Universities<br><b>Marjorie Haas</b> , President, Council of Independent Colleges |

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Note that the schedule may be subject to change.