

**2025 VERMONT LEGAL ISSUES IN HIGHER EDUCATION CONFERENCE SCHEDULE – All times are Eastern Standard Time**

| <b>Monday, October 20, 2025 – Day One – Legal Issues in Higher Education</b> |                         |   |  |                        |
|--|-------------------------|---|--|------------------------|
| <b>TIME</b>  | <b>SESSION</b>          | <b>TITLE</b>  | <b>PRESENTER(S)</b>  | <b>ROOM</b>            |
| 7:30am-9:00am  |                         | <b>Registration Open and Breakfast Served</b><br><i>Breakfast is sponsored by Saul Ewing.</i>                   |  | Livak Fireplace Lounge |
| 9:00am-10:30am   | Welcome Plenary Session | <b>Welcome by Eva Chatterjee-Sutton</b><br><b>Opening Plenary - President's Panel</b>                           | Marlene Tromp<br>Damián J. Fernández<br>Tom Sullivan<br>José D. Padilla<br>Ken Trzaska | Silver Maple Ballroom  |
| 10:45am-12:00pm  | Concurrent Sessions     | <b>The New Title IX Landscape: Sexual Orientation, Gender Identity, and Transgender Protections</b>             | Lisa Linksy<br>Lorie Dakessian<br>Max Kellogg<br>Harper Seldin                         | Silver Maple Ballroom  |
|  |                         | <b>Campus Safety: Effective Practices, Community Engagement, and Organizational Management</b>                  | Steven J. Healy<br>Rodney Chatman<br>Mike Rein   | Sugar Maple Ballroom   |
|  |                         | <b>Private or Public? Exploring the Tension Between FERPA and Public Records Requests</b>                       | Steve McDonald<br>Tessa Lucey  | Chittenden Bank Room   |
| 12:00pm-12:45pm  |                         | <b>Networking Lunch</b><br><i>Lunch is sponsored by Aleta Law.</i>  |  | Livak Fireplace Lounge |
| 1:00pm-2:15pm  | Concurrent Sessions     | <b>Navigating Institutional Responses to High Profile Incidents: Crisis Communications and Coordination 101</b> | Charles Bakaly<br>Gina Maisto Smith<br>Kevin Jackson                                   | Silver Maple Ballroom  |
|  |                         | <b>All Things Clery: Updates to the Clery Act &amp; Implementing the Stop Campus Hazing Act</b>                 | Jim Moore<br>Jeff Nolan<br>Kim Novak<br>Kyle Norton                                    | Sugar Maple Ballroom   |
|  |                         | <b>Two Institutions, One Conversation: Integrating ERM and Compliance</b>                                       | Tessa Lucey<br>Nedra Abbruzzese-Werling  | Chittenden Bank Room   |

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| TIME  | SESSION             | TITLE  | PRESENTER(S)                                     | ROOM                   |
| 2:30pm-3:45pm   | Concurrent Sessions | <b>Behavioral Threat Assessment on Campus – Lessons Learned</b>  | Steven J. Healy<br>Jeff Nolan<br>Marisa Randazzo | Silver Maple Ballroom  |
|   |                     | <b>Mergers, Acquisitions, and Partnerships: Tips from the Trenches on How-To and How Not-To Session</b>  | Nicholas Bradley<br>Josh Grubman<br>Paul Lannon  | Sugar Maple Ballroom   |
|   |                     | <b>Disability Law Update &amp; Effective Partnership with Accessibility Services</b>   | Phil Catanzano<br>Kirsten Behling                | Chittenden Bank Room   |
| 4:00pm-5:00pm   | Plenary             | <b>Keynote - Cultivating an Ecology of Care: A Unified Framework for Campus Well-being</b>   | Kevin Jackson<br>Peter McDonough                 | Silver Maple Ballroom  |
| 5:00pm-6:00pm   | Opening Reception   | <b>Welcome Reception</b><br><br><b>Light appetizers &amp; 1 free drink ticket per attendee will be provided.</b><br><br><i>Welcome Reception is sponsored by Clark Hill.</i> |  | Livak Fireplace Lounge |
| End Day 1   |                     |  |  |                        |

**2025 VERMONT LEGAL ISSUES IN HIGHER EDUCATION CONFERENCE SCHEDULE – All times are Eastern Standard Time**

| Tuesday, October 21, 2025 – Day Two – Legal Issues in Higher Education |                     |  |   |                             |
|--|---------------------|--|---|-----------------------------|
| TIME   | SESSION             | TITLE  | PRESENTER(S)  | ROOM                        |
| 7:45am-9:00am  |                     | <b>Registration Open and Breakfast Served</b><br><i>Breakfast is sponsored by Saul Ewing.</i>  |   | Livak Fireplace Lounge      |
| 9:00am-10:15am   | Concurrent Sessions | <b>Update on Federal Enforcement Actions: The State of OCR, DOJ, and the False Claims Act</b>  | Gina Maisto Smith<br>Jeff Nolan<br>Megan Mocho<br>Patty Petrowski | Silver Maple Ballroom       |
|  |                     | <b>Campus Student Health: Responding to High Acuity Mental Health Needs &amp; Suicidal Ideation</b>  | Mike Rein<br>Joe Russell<br>Barbara McCall<br>Adam Haney          | Sugar Maple Ballroom        |
|  |                     | <b>A Beginner's Guide to Understanding OCR and DOJ Civil Rights Enforcement</b>  | Megan Abbot<br>Erin Clark   | Chittenden Bank Room        |
| 10:30am-11:45am  | Concurrent Sessions | <b>Developing a Centralized Civil Rights Response (Title IX and Title VI)</b>  | Leslie Gomez<br>Tami Strickman<br>Kelly Hendricken                | Silver Maple Ballroom       |
|  |                     | <b>Key Liability Risks in Higher Ed: Learning From United Educators Claims</b>   | Heather Salko<br>Sharon Reich Paulsen                             | Sugar Maple Ballroom<br>TBD |
|  |                     | <b>Hot Issues in Human Resources/Labor Relations</b>   | Josh Grubman<br>Marla Presley                                     | Chittenden Bank Room        |
| 12:00pm-12:45pm  |                     | <b>Lunch</b><br><br><b>A Fireside Chat with FIRE: Regulating Expressive Activities in 2025: Trending issues and recommended approaches</b><br><br><i>Lunch is sponsored by McDermott Will &amp; Schulte.</i> | Kim Novak<br>Laura Beltz  | Silver Maple Ballroom       |

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| TIME   | SESSION             | TITLE  | PRESENTER(S)   | ROOM                  |
| 1:00pm-2:15pm  | Concurrent Sessions | Civil Discourse on Campus: Facilitating Difficult Conversations  | Eva Chatterjee Sutton<br>Danny Shaha<br>Jenn Papillo<br>David Jenemann | Silver Maple Ballroom |
|  |                     | Inbound International Education Briefer: The Evolving U.S. Environment   | Alan Grose<br>Emma Swift<br>Michael Schirling                          | Sugar Maple Ballroom  |
|  |                     | A Follow Up Conversation with FIRE   | Laura Beltz  | Chittenden Bank Room  |
| 2:30pm-3:45pm  | Concurrent Sessions | A Panoramic View of Campus Hearings: Effective Solutions to Challenging Issues   | Patricia Hamill<br>Rebecca Veidlinger<br>Kai McGintee<br>Amanda Ames   | Silver Maple Ballroom |
|  |                     | U.S. Students Studying Abroad - Legal and Risk Management Considerations   | Emma Swift<br>Andrea Campbell<br>Emma Bahner                           | Sugar Maple Ballroom  |
|  |                     | The Impact of Sports Betting/Gambling on College Campuses  | Mark Hicks<br>Clint Hangebrauck  | Chittenden Bank Room  |
| 4:00pm-5:15pm  | Concurrent Sessions | Protecting Free Speech on Campus: Addressing Protests and Demonstrations through Time, Place & Manner Policies, Preparation and Practical Implementation | John Thomas<br>Rodney Chatman<br>Danny Shaha<br>Elizabeth Taylor       | Silver Maple Ballroom |
|  |                     | A Multifaceted Approach to Student Organization Health & Safety  | Rasheed Cromwell<br>Kim Novak<br>Eva Chatterjee-Sutton                 | Sugar Maple Ballroom  |
|  |                     | AI Discussion Group  | Andrew Zehner<br>Steve McDonald<br>Alexa Woodward                      | Chittenden Bank Room  |
| End Day 2  |                     |  |  |                       |

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| Wednesday, October 22, 2025 – Day Three – Legal Issues in Higher Education |                     |   |   |                        |
|--|---------------------|---|---|------------------------|
| TIME   | SESSION             | TITLE   | PRESENTER(S)  | ROOM                   |
| 7:45am-9:00am  |                     | <b>Registration Open and Breakfast Served</b><br><i>Breakfast is sponsored by Saul Ewing.</i>   |   | Livak Fireplace Lounge |
|  |                     | <b>Coffee with the Committee</b><br>Student attendees are invited to meet with the Advisory Board.<br><i>Sponsored by Bowditch &amp; Dewey.</i> |   | Jost Foundation Room   |
| 9:00am-10:15am   | Concurrent Sessions | <b>The Future of Diversity, Equity, and Inclusivity: Values-Based Approaches</b>  | Maureen Holland<br>Catherine Berryman<br>William Nelson<br>Rasheed Cromwell                       | Silver Maple Ballroom  |
|  |                     | <b>Athletics Update</b>   | Debra Kowich<br>Erin Quinn  | Sugar Maple Ballroom   |
|  |                     | <b>Unionization and Collective Bargaining: Graduate Students &amp; Athletes</b>   | Meghan Siket<br>Jim Thelen  | Chittenden Bank Room   |
| 10:30am-11:45am  | Closing Plenary     | <b>Crystal Ball: Challenges and Opportunities for Higher Education</b>  | Peter McDonough<br>Kirk Dombrowski<br>Josh Richards<br>Nedra Abbruzzese-Werling<br>William Nelson | Silver Maple Ballroom  |
| Conference Adjourns  |                     |   |   |                        |